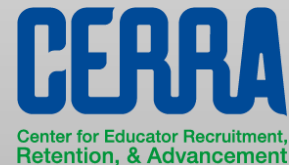


TEACHER PIPELINE DATA

Ten at the Top Forum Meeting
September 20, 2018

Jane Turner, Esq., Executive Director
Center for Educator Recruitment, Retention, & Advancement



Teacher Education

- SC college and university teacher education programs produced only **1,684 new teachers** during the 2016-17 school year
- This represents a **30% decrease** in the number of program completers over the past four years

Departures

- Over **6,700 teachers** in SC school districts did not return to their same positions for the 2017-18 school year
- **About 1,800** of those teachers moved to a teaching position in another district; **over 4,900** are no longer teaching in any SC public school district

Of the Teachers Who Left...

- **25%** took teaching positions in **another SC public school district**
- **23%** cited **personal reasons** – in many cases because they felt frustrated, dissatisfied, overwhelmed, or unprepared
- **20%** were **retirees** – they either retired outright, completed their TERI period, or were not rehired

Regarding Early-Year Teachers...

- Of the teachers who left at the end of the 2106-17 school year, **38%** had taught **five or fewer years**; **12%** had taught **one year or less**
- Excluding teachers who changed districts, **35%** had **5 or fewer years** of experience; **12%** had **one year or less**
- Of the first-year teachers hired for 2016-17, **22%** left during or at the end of the year and **are no longer teaching in any SC public school district**

Pipeline Issues

- **Attracting** students and career changers into the teaching profession
- **Decreasing** the number of early-year teacher departures
- **Identifying and addressing** reasons why experienced teachers leave the classroom

THOUGHTS?

QUESTIONS?

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